



NOTICE OF NONDISCRIMINATION

Colorado Orthopaedics complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Colorado Orthopaedics does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Colorado Orthopaedics provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters;
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

Colorado Orthopaedics provides free language services to people whose primary language is not English, such as:

- Qualified Interpreters
- Information written in other languages (see below).

If you need these services, contact Colorado Orthopaedics Compliance Officer.

If you believe that Colorado Orthopaedics has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

- Colorado Orthopaedics Compliance Officer: Brett R.
- Mailing Address: 10103 Ridgeway Parkway Suite 112 Lone Tree, CO 80124
- Telephone number: (303) 662-8250
- Fax: (303) 662-8249
- Email: brett@orthotree.com

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Colorado Orthopaedics Compliance Officer is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD).

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

<p>ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call 303-662-8250</p>	<p>ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 303-662-8250</p>
<p>CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số (303) 662-8250</p>	<p>注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 (303) 662-8250</p>
<p>주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. (303) 662-8250 번으로 전화해 주십시오.</p>	<p>ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните (303)662-8250</p>
<p>ማስታወሻ: የሚናገሩት ቋንቋ አማርኛ ከሆነ የትርጉም እርዳታ ድርጅቶች፣ በነጻ ሊያግዝዎት ተዘጋጅተዋል። ወደ ሚከተለው ቁጥር ይደውሉ (303)662-8250.</p>	<p>تحدثك أنت إذا بملاحظة (303)662-8250- ال لغوية المساعدة خدمات ف إن اللغة، اذكر ب رقم ات صل ب الامجان لك ت توافر</p>
<p>ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: (303)662-8250</p>	<p>ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le (303)662-8250</p>
<p>ध्यान ंदनुहोसः तपाइले नेपालको बोलनहन्छ भन तपाइको ंनिम्त भाषा सहायता सवाहरु ंनःशल्क रूपमा उपलब्ध छ । फोन गनुहोसर् (303)662-8250</p>	<p>PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa (303)662-8250.</p>
<p>注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。(303)662-8250 まで、お電話にてご連絡ください</p>	<p>می گ ف تگو فارسی زبان به اگر ت وجه رایگان به صورت زبانی ت سه یلات ک نید، با باشد می ف راهم (303)662-8250 شما ب رای ب گ برید ت ماس</p>
<p>Dè dẹ nià ke dyédé gbo: Ọ jù ké m̀ [Bàsòò-wùdù-po-nyò] jù ní, níí, à wuḍu kà kò dọ̀ po-pò ò b́éin m̀ gbo kpáa. Ọ́á (303)662-8250</p>	<p>Ntị: Ọ bụrụ na asụ Ibo, asụsụ aka ọasụ n'efu, defu, aka. Call (303)662-8250</p>
<p>AKIYESI: Bi o ba nsọ èdè Yorùbú ọfé ni iranlọwọ lori èdè wa fun yin o. Ẹ pe ẹrọ-ibanisọrọ yi (303)662-8250.</p>	